Level 1 functions

Code	Title	Scope Note	Page
Α	Teaching	The function of providing teaching to deliver the University's	3-6
	_	taught programmes.	
В	Research	The function of undertaking research and delivering the	7-10
		institution's supervised research programmes.	
С	Collaborative	The function of providing teaching as part of a a collaborative	11
	Programmes	taught programme.	
D	Academic Administration	The function of providing administrative support for the	12-16
		University's academic work.	
E	Public Relations	The function of raising and maintaining the University's public profile and of managing its relationships with the public.	17
F	Strategic Planning &	The function of developing and establishing the University's	18
	Performance	overall strategy, developing its strategic plan and managing	
	Management	its overall performance against the plan.	
G	Management	The function of producing and disseminating management	19
	Information	information to support University management processes.	
Н	Governance &	The function of developing the University's governance	20
	Management	structure and rules, and of conducting University business in	
	Managoment	accordance with the established structure and rules.	
J	Legal Affairs	The function of managing the University's legal affairs.	21
K	Government Relations	The function of managing the University's overall relationship	22
	Covernment Relations	with the UK government and the Scottish Executive.	
L	Parliamentary Relations	The function of managing the University's overall relationship	23
_	Tamamentary (Clausius)	with the UK Parliament and the Scottish Parliament.	25
М	HE Regulator Relations	The function of managing the University's overall relationship	24
	The regulator relations	with HE regulatory bodies.	
N	Health & Safety	The function of managing the impact of the University's	25-26
	l'ioditi' d'Garoty	operations on the health and safety of its staff, students and	
		others, and of ensuring compliance with health and safety	
		legislation.	
Р	Estates	The function of managing the University's real property.	27-28
R	Finance	The function of managing the University's financial	29-30
	i manec	resources.	23 30
S	Human Resources	The function of managing the University's workforce as a	31-32
	l lullian Nesources	whole and its relationship with individual employees.	31-32
Т	Information Resources		33-35
Į	Information Resources	The function of managing the information resources which	33-33
		are generated or acquired by the University in the course of	
\ <i>\\\</i>	Internal Comises	its work or to support its work.	26
W	Internal Services	The function of managing services provided by the University	36
V	Commoraid Comitees	to support its own day to day work.	27
X	Commercial Services	The function of managing services provided by the University	31
V	Whally and Darkall	on a commercial basis to generate income.	20
Υ	Wholly and Partially	The function of establishing subsidiary companies which are	38
-	Owned Subsidiaries	wholly or partly-owned by the University.	00
Z	Media Relations	The function of managing the University's relationships with	39
		the media.	
AA	HE Sector Relations	The function of managing the University's relationships with	40
		other educational institutions, professional associations and	
		learned bodies in the HE sector.	
AB	Alumni Relations	The function of maintaining and fostering the University's	41
		relationship with its former alumni. For fundraising activities	
		targeted at alumni, use the appropriate section of	
		Fundraising.	
	Francisco	The function of raising revenue additional to that provided by	42
AC	Fundraising	The fanotion of falsing revenue additional to that provided by	
AC	Fundraising	the main funding bodies, to support and develop the	

Level 1 functions

Code	Title	Scope Note	Page
AD	Risk Management	The activities involved in managing identified risks to the viability or success of the University.	43
AE	Audit	The function of conducting internal and external audits of the University's affairs and operations for internal control purposes and to ensure compliance with institutional, industry or legal requirements.	44
AF	Edinburgh University Students Association	The activities involved in managing the University's relationship with Edinburgh University Students Association (EUSA).	45
AG	Organisational Hierarchy	The function of developing the University's organisational structure.	46
AH	Intellectual Policy Exploitation	The function of managing the University's intellectual property.	47
AI	Information and Communications Technology (ICT)	The function of managing the University's ICT systems and services.	48
AJ	Furniture & Equipment	The function of managing equipment and consumables purchased by the institution. Equipment includes instruments, tools, machines, plant, vehicles, interior fixtures and fittings, furniture and furnishings, personal protective equipment. Consumables include stationery, janitorial supplies, decorating materials, cleaning materials, first aid supplies, food, uniforms and protective clothing.	49-50
AK	Insurance	The function of assessing the University's liabilities and insurance needs and maintaining adequate insurance cover.	51
AL	Procurement	The function of acquiring ownership or use of goods, works and services through purchase or lease.	52
AM	Library Services	The activities involved in managing the University's libraries. Activities include: selecting and acquiring items; cataloguing; promoting collections; disposal	53-54
AN	Publishing	The function of producing publications for distribution internally or externally.	55

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
Α	TEACHING	The function of providing teaching to deliver the University's taught programmes.
A.1	Teaching Quality & Standards	The activities involved in managing the overall quality and standards of teaching and taught programmes in the University.
A.1.1	Policy	The activities involved in establishing the Unviersity's teaching policies.
A.1.2	Processes and Procedures	The activities involved in developing the University's teaching procedures and processes.
A.1.3	Annual Monitoring	The activities involved in monitoring the University's teaching on an annual basis.
A.1.4	External Examiners	The activities involved in assuring the quality of the University's teaching through the use of external examiners.
A.1.5	Internal Review	The activities involved in conducting internal reviews of the quality of the University's teaching.
A.1.6	External Review	The activities involved in participating in external reviews of the quality of the University's teaching.
A.1.7	External accreditation	The activities involved in obtaining external accreditation for the University's taught programmes from professional, statutory or other accreditation bodies. These include: applying for accreditation; preparing for accreditation visits; responding to accreditation reports, including preparation of action plans to meet any accreditation requirements.
A.2	Teaching Policy Development	The activities involved in developing and establishing the University's teaching policies. Activities include: identifying policy requirements; developing policy proposals; consulting on proposals; reviewing and revising proposals in the light of comments received; obtaining formal endorsement of proposed policy; disseminating agreed policy; reviewing policy on an ongoing basis.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
A.3	Teaching Procedures Development	The activities involved in developing and establishing the University's teaching procedures and processes.
A.4	Taught Curriculum Development	The activities involved in developing the University's taught curriculum.
A.5	Taught Curriculum Review	The activities involved in reviewing the University's taught curriculum to inform ongoing curriculum development. Activities include: collecting, reviewing and responding to feedback on the curriculum from staff, students, external examiners and others; reviewing and responding to the results of internal and external reviews of the curriculum, including preparing and implementing action plans to address issues raised.
A.6	Taught Programme Development	The activities involved in developing the University's taught programmes. Activities include: developing new programmes, re-developing existing programmes and withdrawing programmes.
A.7	Taught Programme Review	The activities involved in conducting reviews of the University's taught programmes to assess quality and standards and to inform future programme development. Activities include: collecting, reviewing and responding to feedback on programmes from staff, students, external examiners and others.
A.8	Taught Programme Approval and Accreditation	The activities involved in obtaining approval and/or accreditation for the University's taught programmes from professional, statutory or other accreditation bodies. Activities include: applying for accreditation; preparing for accreditation visits; responding to accreditation reports, including preparation of action plans to meet any accreditation requirements.
A.9	Taught Course Development	The activities involved developing the University's taught courses. Activities include: identifying market needs for new courses; reviewing and responding to internal and external and internal reviews; developing new courses; redeveloping existing courses and withdrawing courses.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
A.10	Taught Course Delivery	The activities involved in delivering teaching and supporting learning through lectures, tutorials, seminars, practical classes, ICT packages, fieldwork, work placements or other methods. Activities include: making course materials available to students; preparing for and conducting teaching events; dealing with students directly and indirectly to resolve issues and problems arising from teaching events.
A.11	Taught Course Review	The activities involved in reviewing courses to inform ongoing course development. Activities include: collecting and analysing student numbers and other course statistics; collecting, reviewing and responding to feedback on courses from staff, students, external examiners and others, including preparing and implementing action plans to address issues raised.
A.12	Taught Course Assessment	The activities involved in setting and marking/grading course assessments. Activities include: setting assessments; marking/grading assessments; reviewing marks awarded in response to notifications of mitigating circumstances; conducting examiners' meetings; determining awards and classifications. For servicing of examiners' meetings, use 3.16 Student Administration – Assessment Administration. For handling of appeals against the results of assessments, including reviewing of original results, use 3.13 Student Administration – Student Academic Appeal Handling. For handling of formal complaints by students about academic matters other than the results of assessments, use 3.14 Student Administration – Student Complaint Handling.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
A.13		The activities involved in monitoring individual students' academic progress and providing feedback, guidance and support. Activities include: providing systematic feedback to students on their academic progress; providing students with general academic advice and guidance; providing advice and guidance to students whose progress is unsatisfactory; providing advice and guidance to students who are considering suspending or terminating their studies; determining eligibility of students to resubmit coursework or resit examinations. For conducting formal proceedings against students whose performance or progress is unsatisfactory, use 3.12 Student Administration – Student Disciplinary Case Handling.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
В	RESEARCH	The function of undertaking research and delivering the institution's supervised research programmes.
B.1	Research Quality and Standards	The activities involved in managing the overall quality and standards of research and research programmes in the University. Activities include: compiling the University's input to the Research Assessment Exercise (RAE) and responding to the results.
B.1.1	Policy	The activities involved in developing the University's research policies.
B.1.2	Processes and Procedures	The activities involved in developing the University's research processes and procedures.
B.1.3	Research Supervisors	The activities involved in ensuring the quality of student research through research supervisers.
B.1.4	Internal Review	The activities involved in conducting internal reviews of the quality of the University's research.
B.1.5	External Review	The activities involved in participating in external reviews of the quality of the University's research.
B.2	Research Policy Development	The activities involved in developing the University of Edinburgh's research policies.
B.3	Research Procedures Development	The activities involved in developing the University of Edinburgh's research procedures.
B.4	Research Business Development	The activities involved in developing new research opportunities. Activities include: liaising with research sponsors, identifying research funding opportunities and opportunities for collaboration and partnership to undertake research.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
B.5	Research Project Development	The activities involved in developing ideas for research into formal project proposals. Activities include: generating, capturing and developing ideas for research projects; defining research aims and objectives; designing research methods and tools; identifying and addressing legal, compliance and ethical issues relevant to proposed projects; determining requirements for project resources; preparing formal project proposals; obtaining University of Edinburgh approval for project proposals; obtaining approval and funding for proposed projects from the University of Edinburgh or from external sources through grants or other awards or contracts.
B.6	Research Project Conduct	The activities involved in conducting research. Activities will vary according to the nature of the research, but are likely to include: collecting, collating and analysing data; generating and presenting results.
B.7	Research Project Management	The activities involved in managing the conduct and progress of research projects from formal initiation to formal completion. Activities include: monitoring and tracking progress; managing project staff; managing project budgets; managing procurement of equipment, consumables and third party services; managing project data and records; producing reports for project stakeholders; ensuring compliance with institutional research policies and procedures; ensuring compliance with legislation, standards and procedures; ensuring compliance with the conditions of any licences or registrations; ensuring compliance with the terms and conditions of grants or other funding awards; ensuring compliance with the terms of sponsor contracts by all parties. For recruiting research students, use 3.6 Student Administration – Student Recruitment. For recruiting contract research staff, use 29.7 Personnel Management – Workforce Recruitment.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
B.8	Research Project Dissemination	The activities involved in publicising and disseminating research results. Activities include: preparing announcements of research results; preparing papers for publication, audio-visual presentations, demonstrations or other means of disseminating research results; liaising with specialist staff regarding the production and distribution of publications and the organisation of events. For designing, producing and distributing publications, use 14.6 Publishing – Publication Management.
B.9	Research Exploitation	The activities involved in developing the commercial potential of research results. Activities include: identifying new intellectual property and liaising with specialist staff to register patents and designs; identifying opportunities for commercial collaboration/partnerships and liaising with specialist staff to establish spin-out companies to develop commercial products. For protecting new intellectual property, use 31.6 Intellectual Property Management – Patent Management. For setting up 'spin-out' companies to exploit the commercial potential of research, use 5.7 Related Companies Management – Related Company Formation.
B.10	Research Student Assessment	The activities involved in conducting formal assessments of work undertaken by research students. Activities include: conducting assessments; grading assessments; conducting examiners' meetings; determining awards and classifications. For servicing of examiners' meetings, use 3.16 Student Administration – Assessment Administration. For handling of appeals against the results of assessments, including reviewing of original results, use 3.13 Student Administration – Student Academic Appeal Handling. For handling of formal complaints by students about academic matters other than the results of assessments, use 3.14 Student Administration – Student Complaint Handling.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
B.11	Research Student Academic Supervision and Support	The activities involved in supervising and supporting work undertaken by research students, and monitoring progress. Activities include: appointing supervisors for research students; providing advice to research students on the selection of research subjects; providing advice and guidance to research students in the course of their work; providing advice and guidance to research students regarding alterations to periods of study; providing advice and guidance to research students whose progress is unsatisfactory; providing advice and guidance to research students who are considering suspending or terminating their studies; providing training for research students in research-related skills and providing other development opportunities such as seminars and events.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
С	COLLABORATIVE PROGRAMMES	The function of providing teaching as part of a a collaborative taught programme.
C.1	Collaborative Programmes Quality and Standards	The activities involved in managing the overall quality and standards of taught collaborative programmes.
C.1.1	Policy	The activities involved in establishing quality management policies for collaborative programmes.
C.1.2	Processes and Procedures	The activities involved in establishing processes and procedures for the managemeth of quality in collaborative programmes.
C.1.3	Internal Review	The activities involved in conducting internal reviews of the quality of the University's collaborative programmes.
C.1.4	External Review	The activities involved in participating in external reviews of the quality of the University's collaborative programmes.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
D	ACADEMIC ADMINISTRATION	The function of providing administrative support for the University's academic work.
D.1	Academic Calendar	The activities involved in compiling the University's academic calendar.
D.2	Codes of Practice, Guidelines and Regulations	The activities involved in preparing the University's academic codes of practice, guidelines and regulations.
D.3	Tuition Fees	The activities involved in determining the University's fees policy and providing administrative support for the implementation of the policy.
D.3.1	Fee Remission	The activities involved in processing applications for remission of fees from students who are University employees.
D.3.2	Fee setting	The activities involved in setting the level of tuition fees.
D.3.3	Fee collection	The activities involved in collecting tuition fees.
D.3.4	Fee determination	The activities involved in determining the appropriate fee for particular circumstances.
D.4	Student Recruitment	The activities involved in recruiting students to the University.
D.4.1	Prospectus	The activities involved in compiling the University's prospectuses for undergraduate and postgraduate study.
D.5	Student Financial Support	The activities involved in administering support funds available to students of the University.
D.5.1	Financial Aid Funds	The activities involved in administering financial aid funds available to students of the University.
D.5.2	Crisis/Hardship Funds	The activities involved in administering crisis/hardship funds available to students of the University.
D.5.3	Bursaries	The activities involved in administering bursaries available to students of the University.
D.5.4	Scholarships and Fellowships	The activities involved in administering scholarships and fellowships available to students of the University.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
D.5.5	Prizes	The activities involved in administering prizes available to students of the University.
D.6	Student Academic Appeals	The activities involved in handling appeals by students against the results of assessments.
D.6.1	Procedures	The activities involved in developing procedures for the administration of student appeals.
D.6.2	Cases	The activities involved in handling individual appeals cases.
D.7	Student Complaints	The activities involved in handling formal complaints by students against the University.
D.7.1	Procedures	The activities involved in developing procedures for the administration of student complaints.
D.7.2	Cases	The activities involved in handling individual complaints cases.
D.8	Student Discipline	The activities involved in conducting disciplinary proceedings against students for breaches of the 's academic regulations (e.g. cheating in examinations) or for misconduct (e.g. improper use of s' computer systems).
D.8.1	Procedures	The activities involved in developing procedures for the administration of student discipline.
D.8.2	Cases	The activities involved in handling individual disciplinary cases.
D.9	Student Admission	The activities involved in admitting students to the . Activities include: determining and applying admissions criteria; handling applications for admission; administering the clearing process; managing overall student numbers.
D.10	Student Matriculation	The activities involved in registering students on taught or research programmes.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
D.11	Student Records Administration	The activities involved in: compiling and maintaining complete and accurate records of the progress and conduct of students throughout their relationship with the; and making students' records, and aggregated student data and analyses available to departments to support other all activities.
D.12	Student Progress Administration	The activities involved in tracking the academic progress of students, administering changes to programmes of study and ensuring that correct procedures are followed. Activities include: identifying and monitoring unsatisfactory academic performance and progress; administering transfers to new programmes and changes of courses within programmes; verifying that students have satisfied al regulations for awards; administering withdrawals from the; administering terminations of programmes.
D.13	Course Administration	The activities involved in administering the delivery of courses. Activities include: managing the use of teaching space; timetabling teaching; compiling class and tutorial lists; drawing up schedules for submission, marking and return of assessed work, and monitoring compliance with these schedules; monitoring students' attendance; monitoring students' submission of coursework; organising required work placements; issuing attendance certificates for postgraduate research students.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
D.14	Assessment Administration	The activities involved in administering the conduct of assessments. Activities include: determining assessment and examination rules and procedures; appointing examiners; liaising with examiners on administrative matters; appointing and training examination invigilators; controlling examination materials; timetabling examinations; organising examination facilities; organising facilities and measures to accommodate students with special needs; monitoring attendance at examinations and reporting mitigating circumstances and absences to academic departments; administering the marking of examination scripts; servicing examiners' meetings; collating examination results; issuing pass lists and individual notifications of examination results; monitoring submission of assessed work and reporting problems to academic departments; administering the submission and examination of postgraduate research theses; issuing lists and individual notifications of awards.
D.15	Graduations	The activities involved in organising awards ceremonies. Activities include: timetabling ceremonies; organising facilities and ticketing for ceremonies; organising the design and production of programmes for ceremonies; organising the production of awards certificates; sending awards certificates to students who do not attend awards ceremonies. For organising honorary awards ceremonies, use Public Relations – Honorary Awards.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
D.16	Student Relations Management	The activities involved in managing the University's relationship with its student body. Activities include: developing and implementing communication mechanisms to ensure that students are properly informed about the nature of their relationship with the institution, their rights and responsibilities and the support available to them; establishing and operating staff–student liaison committees at department, school or faculty level; organising the election and/or appointment of student representatives to the institution's governing body and executive committees; training elected student representatives to fulfil their roles effectively; conducting student satisfaction surveys to assess students' overall experiences of institutions; operating student suggestions schemes. For consulting students in connection with reviews of taught programmes or courses, use Teaching – Taught Programme Review or Teaching - Taught Course Review. For consulting students in connection with internal or external reviews of overall research performance or research quality and standards, use Research – Research Performance Management or Research Quality & Standards Management. For consulting students in connection with internal or external reviews of overall teaching performance or teaching quality and standards, use Teaching Quality & Standards.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
E	PUBLIC RELATIONS MANAGEMENT	The function of raising and maintaining the University's public profile and of managing its relationships with the public.
E.1	Events Management	The activities involved in organising events and co-ordinating the University's input to, or participation in, events organised by others to enhance the University's public profile. Activities include, as required: planning programmes; planning guest lists, issuing invitations and monitoring responses and attendance; organising ticketing; making security arrangements; organising transport and parking; organising catering.
E.1.1	Visits	The activities involved in organising official visits to the University.
E.1.2	Church Services	The activities involved in organising official University church services.
E.1.3	Lectures	The activities involved in organising public lectures.
E.1.4	Ceremonies	The activiteis involved in organising official public ceremonies.
E.1.5	Exhibitions	The activitites involved in organising University exhibitions.
E.1.6	Concerts	The activities involved in organising University concerts.
E.2	Donations	The activities involved in managing the process of donating money, property or other items to third parties (other than in response to fundraising campaigns) and the institution's ongoing relationship with the organisations or individuals concerned.
E.3	Honorary Awards	The activities involved in conferring honorary awards and organising the presentation of these awards.
E.4	Public Communication Management	The activities involved in managing the institution's communications with groups or individual members of the public. Activities include: handling enquiries, suggestions and complaints from the public about the institution's policies, activities or conduct, or the activities or conduct of its staff.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
	STRATEGIC PLANNING &	The function of developing and establishing the University's overall strategy,
		developing its strategic plan and managing its overall performance against the
		plan.
F.1	Strategic Planning	The activities involved in determining the University's strategy and the means of
		achieving it.
F.1.1	Annual Plans	The activities involved in developing annual plans.
F.1.2	University Strategic Plan	The activities involved in developing the University's strategic plan.
F.1.3	Planning Round Guidance	The activities involved in compiling and disseminating the University's planning
		round guidance.
F.2	Strategic Performance Management	The activities involved in monitoring the University's overall performance against
		its strategic plan.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
G	MANAGEMENT INFORMATION	The function of producing and disseminating management information to support University management processes.
G.1	Datasets	The activities involved in collecting, analysing and maintaining management information datasets. Data may be University of Edinburgh data or data from external sources.
G.2	Reports	The activities involved in producing and disseminating management information reports. <i>Reports</i> includes both standard analyses of management information and responses to ad hoc queries for management information.
G.3	Analysis and Reporting Tools	The activities involved in developing management information analysis and reporting tools for University staff and providing assistance and support to staff to use them effectively.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
Н	GOVERNANCE & MANAGEMENT	The function of developing the University's governance structure and rules, and of conducting University business in accordance with the established structure and rules.
H.1	Governance Structure	The activities involved in developing and establishing the University's governance structure and rules.
H.2	Statutory Committees	The activities involved in establishing and servicing the University's statutory committees.
H.2.1	Statutory Committees Powers & Procedures Administration	The activities involved in developing and establishing the formal procedures for the conduct of the work of the University's statutory bodies.
H.2.2	Statutory Committees Membership	The activities involved in appointing, electing or otherwise designating members of the University's statutory committees and providing training for members.
H.2.3	Statutory Committees Meetings	Minutes, papers and agendas
H.3	Non-Statutory Committees	The activities involved in establishing and servicing the University's non-statutory committees.
H.3.1	Non-statutory Committees Powers & Procedures Administration	The activities involved in developing and establishing the formal procedures for the conduct of the work of the University's statutory bodies.
H.3.2	Non-statutory Committees Membershi	The activities involved in appointing, electing or otherwise designating members of the University's non-statutory committees and providing training for members.
H.3.3	Non-statutory Committees Meetings	Minutes, papers and agendas
H.4	Senior Officers	The activities involved in appointing and designating the University's senior officers.
H.4.1	Chancellor	The activities involved in appointing and designating the University Chancellor.
H.4.2	Principal	The activities involved in appointing and designating the University Principal.
H.4.3	Rector	The activities involved in appointing and designating the University Rector.
H.4.4	Secretary	The activities involved in appointing and designating the University Secretary.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
J	LEGAL AFFAIRS	The function of managing the University's legal affairs.
J.1	Claims	The activities involved in handling claims by or against the University which do not
		proceed to litigation or settlement by an agreement.
J.2	Litigation	The activities involved in managing legal proceedings between the University and
		other parties.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
K	GOVERNMENT RELATIONS	The function of managing the University's overall relationship with the UK government and the Scottish Government.
K.1	Scottish Government	The function of managing the University's overall relationship with the Scottish Government.
K.1.1	Communications	The activities involved in communicating with the Scottish Government.
K.1.2	Consultations	The activities involved in compiling the University's formal responses to consultations conducted by the Scottish Government.
K.2	UK Government	The function of managing the University's overall relationship with the UK government.
K.2.1	Communications	The activities involved in communicating with the UK government.
K.2.2	Consultations	The activities involved in compiling the University's formal responses to consultations conducted by the UK government.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
L	PARLIAMENTARY RELATIONS	The function of managing the University's overall relationship with the UK Parliament and the Scottish Parliament.
L.1	Scottish Parliament	The function of managing the University's overall relationship with the Scottish Parliament.
L.1.1	Communications	The activities involved in communicating with the Scottish Parliament.
L.1.2	Consultations	The activities involved in compiling the University's formal responses to consultations conducted by the Scottish Parliament.
L.2	UK Parliament	The function of managing the University's overall relationship with the UK Parliament.
L.2.1	Communications	The activities involved in communicating with the UK Parliament.
L.2.2	Consultations	The activities involved in compiling the University's formal responses to consultations conducted by the UK Parliament.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
M	HE REGULATOR RELATIONS	The function of managing the University's overall relationship with HE regulatory
		bodies.
M.1	Statistical Returns	The activities involved in compiling and submitting the University's statistical
		returns to HE regulators.
M.2	Communication	The activities involved in managing formal communications between the University
		and HE regulatory bodies.
M.3	Consultation	The activities involved in compiling the University's formal responses to
		consultations conducted by HE regulatory bodies.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
N	HEALTH & SAFETY MANAGEMENT	The function of managing the impact of the University's operations on the health and safety of its staff, students and others, and of ensuring compliance with health and safety legislation.
N.1	Incident Recording, Reporting & Investigation	The activities involved in recording and investigating accidents, dangerous occurrences and outbreaks of disease on University premises, and in reporting reportable incidents to the enforcing authorities.
N.2	Emergency Planning	The activities involved in planning for the handling of health and safety incidents on University premises which require the involvement of specially trained staff and/or the public emergency services.
N.2.1	Fire	The activities involved in planning procedures for evacuating University premises in the event of fire, and in conducting fire drills to test these procedures.
N.2.1.1	Fire alarm tests	The activities involved in testing fire alarms.
N.2.1.2	Fire Drills	The activities involved in conducting fire drills.
N.3	Policy	The activities involved in developing and establishing the University's health and safety management policies.
N.4	Procedures	The activities involved in developing the University's health and safety management procedures.
N.5	Audit	The activities involved in conducting health and safety audits of the University's activities and operations. Activities include: planning audits; conducting audit investigations; writing and delivering audit reports; reviewing and responding to audit reports, including drawing up action plans to address issues raised.
N.6	Training	The activities involved in providing information, instruction and training on health and safety matters to staff, students and others who use the University's facilities.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
N.7	Assessment	The activities involved in identifying health and safety hazards in the University's premises or caused by its operations, conducting risk assessments to establish the likelihood and consequences of those risks and implementing appropriate measures to eliminate the risks or to mitigate their consequences.
N.8		The activities involved in controlling the exposure of staff, students and others to hazardous substances on the University's premises or in other places affected by its operations.
N.9	Health and Safety Inspection	The activities involved in conducting health and safety inspections of the University's premises and operations.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
Р	ESTATES	The function of managing the University's real property.
P.1	Building Management	The activities involved in managing a particular building.
P.2	Estate Strategy	The activities involved in developing the University's estate strategy.
P.3	Estate Plan	The activities involved in formulating plans to implement the University's estate strategy.
P.4	Estate Management Policy	The activities involved in developing the University's estate management policies.
P.5	Estate Management Procedures	The activities involved in developing procedures for managing the estate.
P.6	Property Acquisition	The activities involved in acquiring ownership or use of properties.
P.7	Property Development	The activities involved in developing properties to meet changing University needs or to comply with changing statutory or regulatory requirements. Developing properties includes: changing the use of properties; constructing new properties; undertaking conservation or restoration work on existing properties; extending, altering and reconfiguring existing properties; decontaminating land. Activities include: undertaking feasibility studies and consultations; developing specifications; drawing up building plans; obtaining planning consents; carrying out inspections of completed works and obtaining necessary certifications.
P.8	Property Maintenance	The activities involved in maintaining properties. Activities include: conducting general inspections of properties; carrying out routine maintenance on properties; carrying out repairs to properties; preventing and exterminating pests from properties; carrying out inspections to determine the presence of hazardous materials in buildings or on land; removing hazardous materials from properties; undertaking 'making good' works prior to disposal of properties.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
P.9	Property Disposal	The activities involved in disposing of properties no longer required by the University. Activities include: obtaining valuations; undertaking surveys.
P.10	Security	The activities involved in planning, implementing and reviewing measures to protect properties from accidental or intentional damage and to prevent unauthorised access. Activities include: conducting security inspections; conducting routine surveillance operations (e.g. guarding, patrol and CCTV surveillance) to prevent and detect unauthorised access to properties; responding to, and investigating, security breaches or incidents.
P.11	Accommodation Services	The activities involved in managing student accommodation.
P.12	Facility Development	The activities involved in designing and fitting-out facilities within buildings. Facilities include offices, teaching rooms, laboratories, workshops, storage facilities, grounds and common areas. Activities include: specifying facilities requirements; drawing up interior design schemes; decorating; laying floor coverings; installing fixtures and fittings (e.g. lighting, floor coverings, internal decoration, furniture and furnishings).
P.13	Facility Maintenance	The activities involved in maintaining the internal decoration, fixtures and fittings in facilities. Activities include: inspecting facilities; carrying out planned preventive maintenance works; carrying out repairs.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
R	FINANCE	The function of managing the University's financial resources.
R.1	Financial Planning & Budgeting	The activities involved in forecasting the University's annual income, planning the utilisation of these resources and setting and managing budgets. Activities include: setting University, College, School and departmental budgets; monitoring actual against planned expenditure; adjusting budgets in-year.
R.1.1	Processes and Procedures	The processes and procedures for setting and managing budgets.
R.1.2	Local Planning and Budgeting	The activities involved in managing a particular business area's budget.
R.2	Investment Management	The activities involved in managing the University's financial investment portfolio. Activities include: servicing and supporting the work of the Trustees; managing the University's relationship with its fund managers.
R.2.1	University Trusts	The activities involved in managing the University's trusts.
R.3	Finance Strategy	The activities involved in developing the University's finance strategy.
R.4	Policy	The activities involved in developing the University's finance management policies.
R.5	Procedures	The activities involved in developing the University's finance management procedures.
R.6		The activities involved in processing, recording, classifying and analysing information on financial transactions between the University and third parties, and between the University and its employees. Activities include: accounting for income; accounting for expenditure; accounting for payments (other than salaries) to employees; accounting for payments to honorary appointees and other third parties.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
R.7	Payroll	The activities involved in administering the University's employee payroll. Activities include: processing statutory payroll deductions; authorising and processing non-statutory and elective payroll deductions; transferring payroll payments; notifying employees of their employment-related tax liabilities.
R.8	Pensions	The activities involved in administering the University's contributions to pensions schemes for employees.
R.9	Taxation	The activities involved in managing the University's tax affairs. Activities include preparing and filing tax returns.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
S	HUMAN RESOURCES	The function of managing the University's workforce as a whole and its relationship with individual employees.
S.1	Workforce Training & Development	The activities involved in training and developing the University's workforce.
S.1.1	Policy	The activities involved in developing training and development policy.
S.1.2	Procedures	The activities involved in developing training and development procedures.
S.1.3	Course Proposal and Content	The activities involved in developing individual training courses.
S.1.4	Course Evaluation	The activities involved in evaluating individual training courses.
S.1.5	Course Administration	The activities involved in organising individual training courses.
S.2	Workforce Training and Development (Local Level)	The activities involved in training and developing the staff of a particular part of the University.
S.3	Employee Contract Management	The management of the University's contractual relationships with individual employees. Activities include: maintaining complete and accurate records of individual employees' recruitment, induction, performance, discipline, training and development, occupational health and welfare, leave, pensions and termination; providing employment references for current and former employees.
S.3.1	Policy	The activities involved in developing the University's HR policies.
S.3.2	Procedures	The activities involved in developing the University's HR procedures.
S.4	Recruitment	The activities involved in recruiting employees to fill new or vacant jobs. Activities include: authorising recruitment; advertising vacancies; handling enquiries about vacancies; processing employment applications; reviewing and responding to unsolicited employment applications.
S.4.1	Policy	The activities involved in developing the University's recruitment policies.
S.4.2	Procedures	The activities involved in developing the University's' recruitment procedures.
S.4.3	Individual Campaigns	The activities involved in recruiting to fill a particular vacancy.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
S.5	Remuneration and Reward	The activities involved in developing and implementing workforce remuneration structures and reward schemes.
S.6	Occupational Health	The activities involved in providing occupational health services for staff.
S.7		The activities involved in managing the University's relationships with trade unions and professional bodies representing its workforce. Activities include: managing recognition and de-recognition of trade unions; managing communication and consultation with bodies conducting collective bargaining on behalf of the workforce.
S.8	Pensions Schemes Administration	The activities involved in administering the University's involvement with staff pension schemes.

Code	Title: level 4	Scope note
Т	INFORMATION RESOURCES	The function of managing the information resources which are generated or acquired by the University in the course of its work or to support its work.
T.1	Records Management (University wide)	The activities involved in managing the University's business records at a University-wide level.
T.1.1	Policy	The activities involved in developing and maintaining the University's records management framework.
T.1.2	Processes and Procedures	The activities involved in developing and maintaining records management procedures.
T.1.3	Guidance	The activities involved in providing guidance on records management issues.
T.1.4	Committees and Working Groups	The activities involved in establishing and servicing records management committees and working groups.
T.1.5	External Co-ordination & Liaison	The activities involved in representing the University externally on records management groups.
T.2	Records Management [Name of business unit]	The activities involved in managing the University's business records in an individual business unit.
T.2.1	Policy	The activities involved in developing and maintaining the University's data protection and freedom of information policies.
T.2.2	Processes and Procedures	The activities involved in developing and maintaining data protection and freedom of information procedures.
T.2.3	Guidance	The activities involved in providing guidance on data protection and freedom of information issues.
T.2.3.1	Queries	The activities involved in responding to individual queries on data protection and freedom of information topics.
T.2.4	[Named Committees and Working Groups]	The activities involved in establishing and servicing freedom of information and data protection committees and working groups.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
T.2.5	External Co-ordination & Liaison	The activities involved in representing the University externally on freedom of information and data protection issues.
T.2.6	Notification	The activities involved in fulfilling the University's obligations to notify the Information Commissioner of its activities as a data controller.
T.2.7	Requests for information	The activities involved in servicing individual requests for information under the Freedom of Information (Scotland) Act 2002 and the Data Protection Act 1998.
T.3	Publications Management	The activities involved in managing collections of publications acquired or assembled by the University to support its work. Activities include: reviewing and selecting publications to acquire by purchase, subscription or loan; classifying, cataloguing, indexing and maintaining publications; storing publications; specifying and, where appropriate, carrying out preventive or remedial conservation work on publications; monitoring the use of publications, and alternative sources of supply, to determine whether they should continue to be purchased, or whether items already held should be retained; organising disposal of redundant publications.
T.4	Copyright	The activities involved in managing the University's compliance with the Copyright, Designs and Patents Act 1988.
T.4.1	Policy	The activities involved in establishing the University's policies for compliance wit the Copyright, Designs and Patents Act 1988.
T.4.2	Processes and Procedures	The activities involved in developing processes and procedures for compliance with the Copyright, Designs and Patents Act 1988.
T.4.3	Guidance	The activities involved in providing guidance on the Copyright, Designs and Patents Act 1988.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
T.4.4	Licensing	The activities involved in obtaining and maintaining licences for the use of materials in which the copyright is not owned by the University. Activities include: applying for licences; renewing licences; participating in statistical surveys undertaken by licensing organisations; administering payments to licensing organisations; assisting with inspections by licensing organisations.
T.5	Websites	The activities involved in developing and managing University websites. Activities include: designing websites; developing policy on their access, content and use; producing, editing and publishing website content; monitoring website use; setting access permissions.
T.6	Archives	The activities involved in managing the University's own archives. Activities include: acquiring archives; organising, classifying, describing and indexing archives; storing archives; carrying out preservation and conservation work on archives; promoting archives as a corporate asset and research resource; deaccessioning and disposing of archives that are no longer considered suitable for preservation by the University.
T.7	University Collections	The activities involved in managing collections of artefacts, specimens, manuscripts or other items owned or otherwise held by the University. Activities include: selecting and acquiring collections by purchase; negotiating the acquisition of collections by donation or deposit; organising, classifying, describing and indexing collections; storing collections; carrying out preventative or remedial conservation work on collections; promoting collections as a corporate asset and as a research resource for staff, students and others; de-accessioning and organising disposal of collections that are no longer considered suitable for preservation by the University.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
W	INTERNAL SERVICES MANAGEMENT	The function of managing services provided by the University to support its own day to day work.
W.1	Planning	The activities involved in planning the operation, management and development of an internal service.
W.2	Performance	The activities involved in managing the performance of an internal service.
W.3	Policy	The activities involved in developing and establishing policies for the operation, management and development of an internal service.
W.4	Processes and Procedures	The activities involved in developing procedures for the operation, management and development of an internal service.
W.5	Operations	The activities involved in delivering an internal service.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
Х	COMMERCIAL SERVICES	The function of managing services provided by the University on a commercial basis to generate income.
X.1	Commercial Services Delivery	The activities involved in delivering a commercial service. The activities will vary according to the service being provided, but are likely to include: preparing service proposals for prospective customers; negotiating service agreements/contracts with customers.
X.2	Policy Development	The activities involved in developing and establishing the University's policies on the overall management and development of commercial services.
X.3	Procedures Development	The activities involved in developing the University's procedures for the overall management and development of commercial services.
X.4	Commercial Service Proposal Development	The activities involved in developing and evaluating a proposal to set up a commercial service. Activities include: drawing up a preliminary business plan for the proposed service.
X.5	Commercial Service Planning	The activities involved in planning the operation, management and development of a commercial service.
X.6	Commercial Service Promotion	The activities involved in promoting a commercial service. Activities include: designing promotional materials; liaising with specialist staff on the production of promotional materials; distributing promotional materials.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
Υ	WHOLLY AND PARTIALLY OWNED SUBSIDIARIES	The function of establishing subsidiary companies which are wholly or partlyowned by the University.
Y.1	Subsidiary Formation	The activities involved in forming a subsidiary company by incorporating a new company or by acquiring an existing company. Activities include: determining the constitution of the company; determining the control framework of the company and formalising the relationship between the University and the company through a Memorandum of Understanding; appointing a Nominated Officer to act as the link between the University and the company; where appropriate, drawing up a Shareholders Agreement; validating and approving the company's business plan; ensuring the establishment of an appropriate governance structure and rules for the company; ensuring the establishment of appropriate management structures and operating procedures for the company; ratifying the appointment of directors of the company.
Y.2	Subsidiary Management	The activities involved in ensuring that a subsidiary company is conducting business in line with the established agreements and company law.
Y.3	Subsidiary Disposal	The activities involved in disposing of the University's investment in a related company by winding up or selling the company (or its interest in it).

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
Z	MEDIA RELATIONS	The function of managing the University's relationships with the media.
Z.1.	Media Relations Policy	The activities involved in developing and establishing the University's media relations management policies.
Z.2	Media Relations Procedures	The activities involved in developing the University's media relations management procedures.
Z.3	Communications with the Media	The activities involved in managing the University's communications with the media. Activities include: developing media contacts; organising media briefings; organising media interviews; writing and issuing press releases; handling media enquiries.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AA		The function of managing the University's relationships with other educational institutions, professional associations and learned bodies in the HE sector.
AA.1	Universities Scotland	The activities arising from the University's membership of Universities Scotland.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AB	ALUMNI RELATIONS	The function of maintaining and fostering the University's relationship with its former alumni. For fundraising activities targeted at alumni, use the appropriate section of Fundraising.
AB.1	Strategy Development	The activities involved in developing and establishing the University's strategy for maintaining and fostering its relationship with its alumni.
AB.2	Policy Development	The activities involved in developing and establishing the University's alumni relations management policies.
AB.3	Procedures Development	The activities involved in developing the University's alumni relations management procedures.
AB.4	Alumni Communications Management	The activities involved in managing the University's communications with its alumni. Activities include: planning and issuing communications to alumni, both one-off (e.g. notices of new alumni benefits or services) and regular (e.g. magazines); conducting surveys of alumni.
AB.5	Alumni Event Management	The activities involved in supporting and organising official events for alumni.
AB.6	General Register	The activities involved in compiling and maintaining the General Register.
AB.7	Alumni Support	The activities involved in providing support to alumni, both individually and through alumni associations. Activities include: providing financial and other support to alumni associations; brokering contact with/between alumni.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AC	FUNDRAISING	The function of raising revenue additional to that provided by the main funding bodies, to support and develop the University's estate, activities and operations.
AC.1	Fundraising Strategy Development	The activities involved in developing and establishing the University's fundraising strategy.
AC.2	Fundraising Planning	The activities involved in developing plans to implement the University's fundraising strategy.
AC.3	Fundraising Performance Management	The activities involved in managing the University's performance against the plans for implementing its fundraising strategy. Activities include: developing performance indicators and measurement mechanisms; measuring, monitoring and analysing performance; conducting formal reviews of performance and responding to the results, including preparing and implementing action plans to address under-performance or other issues raised.
AC.4	Fundraising Policy Development	The activities involved in developing and establishing the University's fundraising policies.
AC.5	Fundraising Procedures Development	The activities involved in developing the University's fundraising procedures.
AC.6	Fundraising Campaign Management	The activities involved in designing, conducting and reviewing the effectiveness of fundraising campaigns.
AC.7	Donations	The activities involved in managing the institution's relationship with donors of money, property or other items to the institution (other than in response to fundraising campaigns).

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AD	RISK MANAGEMENT	The activities involved in managing identified risks to the viability or success of the University.
AD.1	Risk Management Strategy	The activities involved in developing and establishing the University's risk management strategy.
AD.2	Risk Management Planning	The activities involved in developing plans to manage the University's risks.
AD.3	Risk Management Identification and Assessment	The activities involved in identifying risks, assessing the likelihood of occurrence and the potential consequences, and maintaining a risk register.
AD.4	Business Continuity Planning	The activities involved in anticipating incidents that would disrupt the University's operations and developing response and recovery plans.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AE		The function of conducting internal and external audits of the University's affairs and operations for internal control purposes and to ensure compliance with institutional, industry or legal requirements.
AE.1	Audit Strategy	The activities involved in developing the University's audit strategy.
AE.2	Audit Planning	The activities involved in planning the University's audit activities.
AE.3	Audit Procedures	The activities involved in developing the institution's audit procedures.
AE.4		The activities involved in conducting individual audits. Activities include: planning audits; conducting internal audit investigations; writing and delivering internal audit reports; specifying requirements for independent audits; facilitating the conduct of independent audits; reviewing and responding to audit reports, including drawing up action plans to address issues raised.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AF	EDINBURGH UNIVERSITY STUDENTS	The activities involved in managing the University's relationship with Edinburgh
	ASSOCIATION	University Students Association (EUSA).
AF.1	Funding	The activities involved in providing funding to EUSA.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AG	ORGANISATIONAL HIERARCHY	The function of developing the University's organisational structure.
AG.1	Organisational change	The activities involved in changing the University's structure.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AH	INTELLECTUAL PROPERTY	The function of managing the University's intellectual property.
AH.1	Policy	The activities involved in developing the University's intellectual property policies.
AH.2	Procedures	The activities involved in developing the University's intellectual property procedures.
AH.3		The activities involved in establishing and managing patents. Activities include: filing patent applications; monitoring the activities of others to identify infringements of the institution's patents; assigning patents to third parties; licensing patents to third parties to generate income.
AH.4	Copyright Administration	The activities involved in handling requests from third parties for permission to use material in which the University owns the copyright.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
Al	INFORMAITON AND COMMUNICSTIONS TECHNOLOGY (ICT)	The function of managing the University's ICT systems and services.
Al.1	Strategy	The activities involved in developing and establishing the institution's strategy for the development, operation and management of ICT systems.
AI.2	Planning	The activities involved in planning the University's ICT systems and services.
AI.3	Systems Development	The activities involved in developing new ICT systems and re-developing existing systems. Activities include: specifying requirements; evaluating potential systems/solutions; installing systems; testing; commissioning; controlling changes; decommissioning.
AI.4	Operations Management	The activities involved in operating ICT systems. Activities include: monitoring performance; testing; reporting, investigating and resolving faults; managing system data storage, including backup, archiving and deletion; maintaining appropriate software licences.
AI.5	Security	The activities involved in managing access to, and use of, the University's ICT systems by staff, students or other authorised users. Activities include: opening and closing user accounts; monitoring use of systems to ensure compliance with institutional policies and relevant legislation; responding to security breaches or incidents; sanitisation of ICT hardware before disposal.
Al.6	Infrastructure	The activities involved in managing the University's IT infrastructure.
AI.7	User Support	The activities involved in providing support to users of the University's ICT systems.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AJ	FURNITURE, EQUIPMENT AND CONSUMABLES	The function of managing equipment and consumables purchased by the institution. Equipment includes instruments, tools, machines, plant, vehicles, interior fixtures and fittings, furniture and furnishings, personal protective equipment. Consumables include stationery, janitorial supplies, decorating materials, cleaning materials, first aid supplies, food, uniforms and protective clothing.
AJ.1	Policy	The activities involved in developing policies about furniture, equipment and consumables.
AJ.2	Procedures	The activities involved in developing procedures for furniture, equipment and consumables, such as ordering and returns procedures.
AJ.3	Selection	The activities involved in selecting equipment and consumables. Activities include: developing specifications of requirements; identifying sources of supply; evaluating and selecting items. For acquiring equipment and consumables through purchase, lease or hire, use the appropriate section of Procurement.
AJ.4	Storage	The activities involved in storing equipment and consumables. Activities include: monitoring storage conditions to ensure compliance with technical standards and/or legal requirements; monitoring the condition of items held in storage; maintaining the stock inventory; monitoring and maintaining stock levels; controlling the allocation/issue of items from storage.
AJ.5	Inspection/Testing	The activities involved in installing/commissioning equipment and consumables and, where appropriate, connecting and configuring them for use. Activities include: conducting pre-commissioning inspections/examinations; conducting post-installation inspections/examinations to ensure compliance with technical standards and/or legal requirements.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AJ.6	Maintenance	The activities involved in maintaining the institution's equipment in sound working order to meet technical standards or legal requirements. Activities include: undertaking planned preventive maintenance work on equipment; repairing equipment; modifying equipment.
AJ.7	Disposal	The activities involved in disposing of surplus or redundant equipment and consumables

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AK	INSURANCE	The function of assessing the University's liabilities and insurance needs and
		maintaining adequate insurance cover.
AK.1	Policies	The activities involved in developing and establishing the University's strategy for
		maintaining adequate insurance cover.
AK.3	Individual Insurance Policies	The activities involved in taking out and maintaining individual insurance policies.
AK.4	Liaison with Insurers	The activities involved in liaising with insurers about individual issues.
AK.5	Claims	The activities involved in managing claims under the University's insurance policy.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AL	PROCUREMENT	The function of acquiring ownership or use of goods, works and services through purchase or lease.
AL.1	Strategy	The activities involved in developing the University's procurement strategy.
AL.2	Procedures	The activities involved in developing the University's procurement procedures.
AL.3	Tendering	The activities involved in tendering individual contracts. These include: drawing up tenders and defining tender evaluation and selection criteria; issuing requests for tenders; controlling the receipt and opening of tenders received; evaluating tenders; reporting and publishing information about contracts awarded (e.g. in the Official Journal of the European Community).
AL.4	Contract Management	The activities involved in managing individual contracts. These include: negotiating revisions and extensions to contracts; monitoring supplier performance and taking appropriate action to deal with under-performance or other issues which arise during the life of contracts.
AL.5	Purchasing Administration	The activities involved in purchasing goods, works or services where supplier approval or a formal supply contract is not required. These include: setting purchasing authorisation limits; authorising purchasing; obtaining quotations or estimates; placing orders; taking delivery of goods, works or services and dealing with issues which arise.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AM	LIBRARY FACILITIES	The activities involved in managing the University's libraries. Activities include: selecting and acquiring items; cataloguing; promoting collections; disposal.
AM.1	Selection and acquisition	The activities involved in selecting and acquiring new library material. Library material may be printed or electronic monographs, periodicals, reference works, audio-visual material or archival material.
AM.1.1	Policy	The activities involved in developing and establishing the library's selection and acquisition policies. Activities include: developing the library's collection policies for printed; electronic; archival material.
AM.1.2	Depositor / benefactor relations management	The activities involved in developing relationships with library depositors and benefactors.
AM.1.3	Purchase management	The activities involved in managing the purchase of library material. Activities include: liaison with suppliers; the administration of invoices; the management of periodical subscriptions.
AM.1.4	Accessions register	The activities involved in maintaining the register of accessioned library material.
AM.2	Cataloguing	The activities involved in cataloguing and processing library material so that it can be used by readers. Activities include: creating catalogue entries and referencing material.
AM.3	Conservation	The activities involved in conserving library material. Activities include assessing the preservation requirements of different types of material (e.g. digital, printed, manuscript and photographic) and implementing a preservation strategy.
AM.4	External co-ordination and liaison	The activities involved in representing the University externally on library issues. Activities involve contributions to local, national and sector specific projects.
AM.5	Library-College/School liaison	The activities involved in librarian liaison with University Schools.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AM.6		The activities involved in providing appropriate storage and access provisions for library material. Activities include the development and implementation of policies for access to closed stacks and archival material.
AM.7		The activities involved in providing services to library users. Services include issuing and returning material, administering short loan and Interlibrary loan services. Activities include: the development and implementation of service policies; providing guidance to readers; administering services through for example, the maintenance of patron records and administration of fines.
AM.7.1	Guidance	The activities involved in providing guidance to readers. Activities include: producing information sheets; answering enquiries; delivering library inductions.

Code	TITLE: LEVEL 1 Title: level 2 Title: level 3 Title: level 4	Scope note
AN	PUBLISHING	The function of producing publications for distribution internally or externally.
AN.1		The activities involved in managing the design, production and distribution of individual publications. These include: designing publications; commissioning, writing and editing content for publications; ensuring compliance with institutional, industry and legal requirements for publications; liaising with specialist staff on the production of publications; liaising with specialist staff on the marketing of publications; distributing publications; authorising disposal of surplus or redundant stocks of publications.

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
А	Teaching	A.1	Teaching Quality & Standards	A.1.1	Policy			
				A.1.2	Processes & Procedures			
				A.1.3	Annual Monitoring			
				A.1.4	External Examiners			
				A.1.5	Internal Review			
				A.1.6	External Review			
		A.2	Teaching Policy					
		A.3	Teaching Procedures					
	A.5 A.6	A.4	Taught Curriculum Development					
		A.5	Taught Curriculum Review					
		A.6	Taught Programme Development					
		A.7	Taught Programme Review					
		A.8	Taught Programme Approval and Accreditation					
		A.9	Taught Course Development					
		A.10	Taught Course Delivery					
		A.11	Taught Course Review					
		A.12	Taught Course Assessment					
		A.13	Taught Student Academic Support					

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
В	Research	B.1	Research Quality & Standards	B.1.1	Policy			
				B.1.2	Processes & Procedures			
				B.1.3	Research Supervisors			
				B.1.4	Internal Review			
				B.1.5	External Review			
		B.2	Research Policy Development	B.2.1	Research Ethics			
		B.3	Research Procedures Development					
	B.4 B.5 B.6 B.7 B.8	B.4	Research Business Development					
		B.5	Research Project Development					
		B.6	Research Project Conduct					
		B.7	Research Project Management					
		B.8	Research Project Dissemination					
		B.9	Research Exploitation					
		B.10	Research Student Assessment					
		B.11	Research Student Academic Supervision & Support					
С	Collaborative	C.1	Collaborative Programmes Quality &	C.1.1	Policy			
	Programmes		Standards	C.1.2	Processes & Procedures			
				C.1.3	Internal Review			

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
				C.1.4	External Review			
D	Academic Administration	D.1	Academic Calendar					
		D.2	Codes of Practice, Guidelines & Regulations					
		D.3	Tuition Fees	D.3.1	Fee Remission			
				D.3.2	Fee Setting			
				D.3.3	Fee Collection			
				D.3.4	Fee Determination			
		D.4	Student Recruitment	D.4.1	Prospectus			
		D.5	Student Financial Support	D.5.1	Financial Aid Funds			
				D.5.2	Crisis/Hardship Funds			
				D.5.3	Bursaries			
				D.5.4	Scholarships & Fellowships			
				D.5.5.	Prizes			
		D.6	Student Academic Appeals	D.6.1	Procedures			
				D.6.2	Cases	D.6.2.1	[Appeal]	
		D.7	Student Complaints	D.7.1	Procedures			
				D.7.2	Cases	D.7.2.1	[Complaint]	
		D.8	Student Discipline	D.8.1	Procedures			
				D.8.2	Cases	D.8.2.1	[Case name]	

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
		D.9	Student Admission					
		D.10	Student Matriculation					
		D.11	Student Records Administration					
		D.12	Student Progress Administration					
		D.13	Course Administration					
		D.14	Assessment Administration					
		D.15	Graduations					
		D.16	Student Relations Management					
E	Public Relations	E.1	Events Management	E.1.1	Visits			
				E.1.2	Church Services			
				E.1.3	Lectures			
				E.1.4	Ceremonies			
				E.1.5	Exhibitions			
				E.1.6	Concerts			
		E.2	Donations	E.2.1	Gifts			
				E.2.2	Bequests			
		E.3	Honorary Awards					
		E.4	Public Communication Management					
F	Strategic Planning &	F.1	Strategic Planning	F.1.1	Annual Plans			

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
	Management			F.1.2	University Strategic Plan			
				F.1.3	Planning Round Guidance			
		F.2	Strategic Performance Management					
G	Management Information	G.1	Datasets					
		G.2	Reports					
		G.3	Analysis & Reporting Tools					
Н		H.1	Governance Structure					
	Management	H.2		H.2.1	Statutory Committees Powers and Procedures Administration	H.2.1.1	[Committee]	
				H.2.2	Statutory Committees Membership	H.2.2.1	[Committee]	
				H.2.3	Statutory Committees Meetings	H.2.3.1	[Committee]	
		H.3	Non-statutory Committees	H.3.1	Non-statutory Committees Powers and Procedures Administration	H.3.1.1	[Committee]	
				H.3.2	Non-statutory Committees Membership	H.3.2.1	[Committee]	
				H.3.3	Non-statutory Committees Meetings	H.3.3.1	[Committee]	
		H.4		H.4.1	Chancellor			
				H.4.2	Principal			
				H.4.3	Rector			

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
				H.4.4	Secretary			
J	Legal Affairs	J.1	Claims	J.1.1	[Claim]			
		J.2	Litigation	J.2.1	[Case]			
K	Government Relations	K.1	Scottish Executive	K.1.1	Communications			
				K.1.2	Consultations			
		K.2	UK Government	K.2.1	Communications			
				K.2.2	Consultations			
		K.3	New legislation					
L	Parliamentary Relations	ns L.1	L.1.1 Scottish Parliament L.1.1 Communications L.1.2 Consultations	L.1.1	Communications			
				Consultations				
		L.2 \	UK Parliament	L.2.1	Communications			
				L.2.2	Consultations			
М	HE Regulator Relations	M.1	Statistical Returns	M.1.1	[Organisation]			
		M.2	Communication	M.2.1	[Organisation]			
		M.3	Consultation	M.3.1	[Organisation]			
N	Health & Safety	N.1	Incident Recording, Reporting & Investigation					
		N.2	Emergency Planning	N.2.1	Fire	N.2.1.1	Fire Alarm Tests	
						N.2.1.2	Fire Drills	
		N.3	Policy					
		N.4	Procedures					

	Level 1		Level 2	Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title
		N.5	Audit				
		N.6	Training				
		N.7	Hazard Identification and Risk Assessment				
		N.8	Hazardous Substance Exposure Control				
		N.9	Health and Safety Inspection				
Р	Estates	P.1	Building Management				
		P.2	Estate Strategy				
		P.3	Estate Plan				
		P.4	Estate Management Policy				
		P.5	Estate Management Procedures				
		P.6	Property Acquisition				
		P.7	Property Development				
		P.8	Property Maintenance				
		P.9	Property Disposal				
		P.10	Security				
		P.11	Accommodation Services				
		P.12	Facility Development				
		P.13	Facility Maintenance				
R	Finance	R.1	Financial Planning & Budgeting	R.1.1	Processes & Procedures		

	Level 1	Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title
				R.1.2	Local Planning and Budget Management	R.1.2.1	[Business unit]
		R.2	Investment Management	R.2.1	University Trusts		
		R.3	Finance Strategy				
		R.4	Policy				
		R.5	Procedures				
		R.6	Accounts				
		R.7	Payroll				
		R.8	Pensions				
		R.9	Taxation				
S	Human Resources		(University Level)	S.1.1	Policy		
				S.1.2	Procedures		
				S.1.3	Course Proposal and Content		
				S.1.4	Course Evaluation		
				S.1.5	Couse Administration		
				S.1.6	Training Programme Development		
				S.1.7	Training Strategy		
	5	S.2	Workforce Training & Development (Local Level)				
		S.3	Employee Contract Management	S.3.1	Policy		
				S.3.2	Procedures		

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
				S.3.3	Case files	S.3.3.1	[Name of member of staff]	
		S.4	Recruitment	S.4.1	Policy			
				S.4.2	Procedures			
				S.4.3	Individual Campaigns	S.4.3.1	[Name of post]	
		S.5	Remuneration and Reward					
		S.6	Occupational Health					
		S.7	Industrial Relations Management					
		S.8	Pensions Schemes Administration					
Т	nformation Resources.	sources. T.1	Records Management (University-Wide)	T.1.1	Policy			
				T.1.2	Processes & Procedures			
				T.1.3	Guidance			
			T.1.4	Committees & Working Groups				
				T.1.5	External Co-ordination & Liaison			
		T.2	Records Management [Name of	T.2.1	Policy			
			Business Unit]	T.2.2	Processes & Procedures	T.2.2.1	Filing Scheme (Zero File)	
				T.2.3	Guidance			
				T.2.4	Committees & Working Groups			
				T.2.5	External Co-ordination & Liaison			

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
		T.3	Access to Information	T.3.1	Policy			
				T.3.2	Processes & Procedures			
				T.3.3	Guidance	T.2.3.1	Queries	
						T.2.3.2	[Topic]	
				T.3.4	[Named Committees and Working Groups]	T.2.4.1	Committee and Working Group Powers and Procedures Administration	
						T.2.4.2	Committee and Working Group Membership	
						T.2.4.3	Committee and Working Group Meetings	
				T.3.5	External Co-ordination & Liaison			
				T.3.6	Notification			
				T.3.7	Requests for Information			
				T.3.8	Publication Scheme			
		T.4	Publications Management					
		T.5	Copyright	T.5.1	Policy			
				T.5.2	Processes & Procedures			
				T.5.3	Guidance			
				T.5.4	Licensing			
		T.6	Websites	T.6.1	[Website]			

	Level 1		Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title	
		T.7	Archives					
		T.8	University Collections					
W	Internal Services	W.1	Planning	W.1.1	Reception Service			
				W.1.2	Function Room Management			
				W.1.3	[Name of service]			
		W.2	Performance	W.2.1	Reception Service			
				W.2.2	Function Room Management			
	V			W.2.3	[Name of service] Reception Service			
		W.3	Policy	W.3.1	Reception Service			
				W.3.2	Function Room Management			
			W.3.3 [Name of service]	[Name of service]				
		W.4	Processes & Procedures	W.4.1	Reception Service			
				W.4.2	Function Room Management			
				W.4.3	[Name of service]			
	V	W.5	Operations	W.5.1	Reception Service			
				W.5.2	Function Room Management			
				W.5.3	[Name of service]			
X	Commercial Services	X.1	Commercial Service Delivery	X.1.1	[Name of operation eg Old College Conference and			

	Level 1		Level 2	Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title
		X.2	Policy Development				
		X.3	Procedures Development				
		X.4	Commercial Service Proposal Development	X.4.1	[Name of commercial service]		
		X.5	Commercial Service Planning	X.5.1	[Name of commercial service]		
		X.6	Commercial Service Promotion	X.6.1	[Name of commercial service]		
Υ	Wholly and Partially	Y.1	Subsidiary Formation	Y.1.1	[Name of subsidiary]		
	Owned Subsidiaries	Y.2	Subsidiary Management	Y.2.1	[Name of subsidiary]		
		Y.3	Subsidiary Disposal	Y.3.1	[Name of subsidiary]		
Z		Z.1	Media Relations Policy				
		Z.2	Media Relations Procedures				
		Z.3	Communications with the Media				
AA	HE Sector Relations	AA.1	Universities Scotland	AA.1.1	[Name of US Group eg Universities Scotland Secretaries Group]		
AB	Alumni Relations	AB.1	Strategy Development				
		AB.2	Policy Development				
		AB.3	Procedures Development				
		AB.4	Alumni Communications Management				
		AB.5	Alumni Event Management				
		AB.6	General Register				

	Level 1	Level 2		Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title
		AB.7	Alumni Support				
AC	Fundraising	AC.1	Fundraising Strategy Development				
		AC.2	Fundraising Planning				
		AC.3	Fundraising Performance Management				
		AC.4	Fundraising Policy Development				
		AC.5	Fundraising Procedures Development				
		AC.6	Fundraising Campaign Management				
		AC.7	Donations				
AD	Risk Management	AD.1	Risk Management Strategy				
		AD.2	Risk Management Planning				
		AD.3	Risk Management Identification and Assessment				
		AD.4	Business Continuity Planning				
AE	Audit	AE.1	Audit Strategy				
		AE.2	Audit Planning				
		AE.3	Audit Procedures				
		AE.4	Individual Audits				
AF	Edinburgh University Students Association	AF.1	Funding				

	Level 1		Level 2	Lev		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title
AG	Organisational Hierarchy	AG.1	Organisational change				
AH	Intellectual Policy	AH.1	Policy				
	Exploitation	AH.2	Procedures				
		AH.3	Patent Administration				
		AH.4	Copyright Administration				
Al	Information and Communications	AI.1	Strategy				
	Technology (ICT)	AI.2	Planning				
		AI.3	Systems Development				
		AI.4	Operations Management				
		AI.5	Security				
		AI.6	Infrastructure				
		AI.7	User Support				
AJ	Furniture & Equipment	AJ.1	Policy				
		AJ.2	Procedures				
		AJ.3	Selection				
		AJ.4	Storage				
		AJ.5	Inspection/testing				
		AJ.6	Maintenance				
		AJ.7	Disposal				
AK	Insurance	AK.1	Policies				

	Level 1		Level 2	Level 3		Level 4	
Code	Title	Code	Title	Code	Title	Code	Title
		AK.2	Individual Insurance Policies				
		AK.3	Liaison with Insurers				
		AK.4	Claims				
AL	Procurement	AL.1	Strategy				
		AL.2	Procedures				
		AL.3	Tendering				
		AL.4	Contract Management				
		AL.5	Purchasing Administration				
AM	Library Services	AM.1	Selection and acquisition	AM.1.1	Policy		
				AM.1.2	Depositor / benefactor relations management		
			AM.1.3	Purchase management			
				AM.1.4	Accessions register		
		AM.2	Cataloguing				
		AM.3	Conservation				
		AM.4	External co-ordination and liaison				
		AM.5	Library-College/School liaison				
		AM.6	Storage and access				
		AM.7	Reader services	AM.7.1	Guidance		
AN	Publishing	AN.1	Individual Publications				